



# UNIVERSITY OF NAIROBI PENSION SCHEME 2007

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## ELECTORAL CANDIDATES CODE OF CONDUCT

*With a view of maintaining a healthy and peaceful atmosphere during the election process and for ensuring a free and fair election, the Election Code of Conduct is presented for strict adherence by the candidates and their authorized representatives and notice is given to all concerned parties.*

*The Election Code of Conduct contains instructions and norms to be followed by candidates and their authorized representatives and members during the entire election process.*

I .....  
confirm that I am desirous of contesting the elections to be held on  
12<sup>th</sup> March 2021 for the position of .....

In conformity with the Scheme rules, I do solemnly declare that my Agents and I will subscribe and observe all provisions of the Election Code of Conduct and in particular to;

- a) Promote the ideals of the Scheme, in a fair, truthful and transparent manner.
- b) Avoid, condemn, prevent violence and intimidation or abusive language or words that will disparage the conduct of my opponents or opposing candidates.
- c) Instruct my agents, supporters and campaigning teams and, members of the Institute who have nominated me to respect the Election Code of Conduct by avoiding violence and intimidating or abusive language.
- d) Avoid scrupulous activities, which are corrupt practices, such as providing incentives to voters, intimidation of voters, giving enticements to voters.
- e) Respect and affirm all the rights of all participants and supporters of opponents in the election; -
  - i. To express divergent opinions.
  - ii. To debate and contest the policies and programs of other candidates in a positive manner without causing bad blood or ridiculing them.
  - iii. To canvass freely for support from members of the Scheme
  - iv. Respect and be subject to the Public Order Act, when holding meetings and general campaigns.

- v. To refrain from distributing derogatory and defamatory notices, literature or and other campaign materials in whatever medium.
  - vi. To promote free and fair campaigns by all lawful means.
  - vii. To co-operate with the Secretariat and other relevant institutions and other authorities in the investigation of issues and allegations arising during the election period.
  - viii. To avoid any corrupt tendencies like bribing the voters to boycott the elections and attempting to manipulate the voting system in place.
  - ix. To refrain from impeding the right of any candidate, canvassers and representatives to have access to members for purposes of voter education, canvassing for votes and soliciting support for election.
  - x. To avoid, eliminate and stop plagiarizing the opponent's messages, posters and to discourage and prevent the removal, disfigurement or destruction of campaign materials.
  - xi. To refrain from publishing or repeating false, defamatory or inflammatory allegations concerning any person connected with the election and not to defame the character of contestants.
  - xii. To refrain from any attempt to abuse a position of power, privilege or influence, including any offer of reward or threat to refuse to pay a penalty properly imposed by the Institute for errant behavior by my supporters or me during the campaign period.
  - xiii. To avoid any discrimination based on age, race, gender, tribe or place of origin or residence or other local connection, political opinion, colour, creed or sex in connection with the election activity.
  - xiv. To take reasonable steps to discipline, stop and control my agents, employees, candidates, members and supporters from infringing this code, engaging in activities of commission or omission which amount to offences under the electoral laws or otherwise for not observing this code or contravening or failing to comply with any provision of the electoral laws.
  - xv. Without prejudice to any other rights, to accept the outcome of the election and the Returning Officer's declaration and certification of the results thereof.
- (f) Not to give interviews other than those authorized.
- (g) In the event of having any specific complaint or problems regarding the conduct of the elections, the matter to be first reported to the Returning Officer for determination. In so determining the Returning officer shall have the right to compose a team to consider the matter and the decision of the Returning Officer shall be final.

- (h) Any candidate who contravenes the Election Code of Conduct during the election period and who shall in the conduct of elections bring the Scheme into disrepute shall be disqualified
- (i) Notwithstanding clause h above, where, in the opinion of the Returning Officer and on sufficient presentation of evidence, I or my supporters and agents have contravened or the members nominating me has contravened or infringed on any of the provisions of this Code, I will be liable to have committed an electoral offence and may be liable to the following penalties or may be disqualified from the elections or both.
  - Be warned from holding any public meetings, campaigns or meeting the voters during election period
  - Be barred from participating in the current and future elections

I ..... have read the Code, and confirm that I have understood the contents of this code of Conduct, declare that I respect and abide by all the conditions of the Code and to that end promise to undertake objective and mature campaigns free from coercion, abusive language and violence.

Signed by the said

Name of Candidate: .....

Payroll No: .....

College..... Department.....

Signature:

Date: .....